



REGULATION OF THE COUNSELLOR FOR EQUALITY AND CITIZENSHIP

ISAL | INSTITUTO SUPERIOR DE ADMINISTRAÇÃO E LÍNGUAS

FUNCHAL, 20 JUNE 2016

Following the initiative of the Regional Secretariat for Inclusion and Social Affairs - Gender Equality Service, ISAL, in order to participate and collaborate in the III Regional Plan for Gender Equality and Citizenship of the Autonomous Region of Madeira, especially in Axis 3: Education, Higher Education and Lifelong Learning, decided to create the Counsellor for Equality and Citizenship, which will be ruled by this "Regulation of the Counsellor for Equality and Citizenship".

Article 1
(Object)

The present Regulation defines the status and competences of the Counsellor for Equality and Citizenship of ISAL.

Article 2
(Duties)

The Counsellor for equality is responsible for monitoring and promoting the implementation of local, regional, national and other policies for citizenship and gender equality.

Article 3
(Competences)

The Counsellor for equality and citizenship shall be responsible for

- a) monitoring and encouraging the implementation of local, regional, national or other policy measures from a gender perspective;
- b) monitoring and encouraging the implementation of measures provided for in local strategies for the promotion of equality;
- c) giving her or his opinion, when consulted, on the impact of administrative, regulatory or other measures that the municipality intends to pursue in the transversal areas of education for citizenship, equality and non-discrimination, protection of maternity and paternity, conciliation of professional, personal and family life for men and women, combating domestic violence and other forms of discrimination;
- d) presenting specific proposals leading to action in the areas mentioned in the previous paragraph;

- e) disseminating information on gender equality, namely in the areas of education for citizenship, equality and non-discrimination, maternity and paternity protection, conciliation of professional, personal and family life for men and women, and the fight against domestic violence and other forms of discrimination;
- f) Ensuring cooperation with local, regional or national entities for Citizenship and Gender Equality.

Article 4 (Appointment)

The Counsellor for equality and citizenship shall be appointed by the Director-General from among the ones with the appropriate profile and knowledge and experience of local reality and of matters relating to equality and anti-discrimination.

Article 5 (Mandate)

1. The functions of a Counsellor for equality and citizenship shall commence upon his or her appointment and shall continue until he or she is replaced.
2. The exercise of the functions of a Counsellor for equality and citizenship shall not confer any right to remuneration.

Article 6 (Omissions and doubts)

Doubts and omissions arising from the interpretation and application of these regulations shall be resolved by an order of the Director-General, after hearing the competent bodies, where applicable.

Article 7 (Entry into force)

The present regulation shall enter into force on the day following its approval.

Favourable opinion by the Pedagogical Council on 16 June 2016

Approved by the Scientific-Technical Council on 20 June 2016